



Reason for assessment: On-site face-to-face teaching during Covid-19 pandemic.

SXSI!

No learners or staff should attend College if they have symptoms of coronavirus.

Programme Managers/ Heads to send this risk assessment to each tutor prior to the course start so that tutor can add any activity-specific hazards and mitigations, and confirm that they are happy with the risk assessment.

Learner Services staff will send the generic course risk assessment to all learners prior to the first session. If tutor makes changes for specific activities, the tutor should send the updated risk assessment to all learners.

By signing a RHACC contract, all staff have agreed to comply with College Health and Safety requirements and risk assessments.

By joining a course and signing the learning agreement, all learners have agreed to comply with College Health and Safety requirements and risk assessments. Any learners who do not follow the control measures in the assessment will be asked to leave.

Tutors should draw attention to the risk assessment at beginning of first session.

Hazard and related activity	Persons at risk	Control measures E.g. workplace instructions, training, authorised user, competent person, PPE – give specific references	Responsible person	Risk rating after control measures
Risk of virus being	Learners	Hand sanitizer to be available at all points of entry.	Estates	2 x 2 = 4
brought onto site	Staff			(low)
by staff or		Learner Services ensure that learners sign a Learning Agreement that states that they will not attend	Learner Services	
learners		site if experiencing covid symptoms and are following current government guidance regarding testing		
		and isolation.		



Hazard and related activity	Persons at risk	Control measures E.g. workplace instructions, training, authorised user, competent person, PPE – give specific references	Responsible person	Risk rating after control measures
		Staff instructed not to attend site if experiencing covid symptoms and are following current government guidance regarding testing and isolation. Staff, learners, regular visitors and contractors to be offered lateral flow tests to do at home twice a week or before attending site. Tests can be sourced here: https://www.gov.uk/order-coronavirus-rapid-lateral-flow-tests or can be obtained from Reception or Sara George (Executive PA).	Programme Managers Programme Managers/ Tutors	
Crowded classrooms creating risk of transmission of virus.	Learners Staff	Courses roomed appropriately for the number of learners enrolled. Furniture in classrooms to be set up to ensure appropriate space. Tutor to direct learners to workstations/ desks to maximise space between learners. Learners to be advised that they should follow current government guidance regarding the wearing of face coverings in classrooms and in communal spaces (unless exempt). Learners to be advised they may not change layout of room/ furniture.	Programme Managers School Directors Tutors Tutors	2 x 3 = 6 (Medium)
Several learners may arrive and leave at the same time, and congregate outside the classroom, creating risk of transmission of virus.	Learners Staff	Classrooms to be locked. Tutor to arrive 5 – 10 minutes before class time and unlock door. Learners to avoid congregating outside the classroom. Staff, learners and visitors will be asked to follow current government guidance with regard to wearing face coverings (unless exempt) in classrooms and communal areas.	Tutor Tutor and learners College Security College Security	2 x 3 = 6 (Medium)



Hazard and related activity	Persons at risk	Control measures E.g. workplace instructions, training, authorised user, competent person, PPE – give specific references	Responsible person	Risk rating after control measures
Risk of Virus spread from asymptomatic learners/ staff	Learners Staff	Hand sanitiser available in all classrooms, and learners asked to use this on arrival. Technicians, learners and tutors to clean working areas as appropriate with cleaning materials provided. Doors (unless a Fire Door, which should remain closed) and windows will be left open to aid ventilation where possible. Staff, learners, regular visitors and contractors to be offered lateral flow tests to do at home twice a week or before attending site. Tests can be sourced here: https://www.gov.uk/order-coronavirus-rapid-lateral-flow-tests or can be obtained from Reception or Sara George (Executive PA). Tutor to enforce use of spray/ paper/ wipes to clean desk surface, and before and after using equipment. Bins to be available in classrooms and offices to allow for the safe disposal of cleaning materials. Staff to report to Estates if sanitiser levels and cleaning supplies are low, via the Helpdesk, before they run out to maintain adequate supply and good hygiene levels at all times.	College Estates team Techs/ learners/ tutors Tutors Programme managers/ Tutors Tutors Estates Tutors	2 x 3 = 6 (Medium)
Staff member or learner attend site displaying symptoms of coronavirus (COVID-19)	Learners Staff	Learners have signed learning agreement which states they must not attend the site if Covid-19 symptoms present, and staff have been told they must not attend with symptoms. Any learners or staff displaying symptoms of coronavirus to be asked to leave and follow Government guidance regarding testing and isolating. Where someone is awaiting collection tutor or Programme Manager to move them to an outside area under cover e.g. under RBS canopy.	Programme Managers/ Tutors	1 x 3 = 3 (Low)



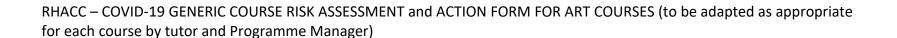
Hazard and related activity	Persons at risk	Control measures E.g. workplace instructions, training, authorised user, competent person, PPE – give specific references	Responsible person	Risk rating after control measures
		The remaining learners in class should remain on site and the course continue. Estates to arrange to clean the areas of the site where person with symptoms has been, if required.	Programme Managers/ Tutors Tutors	
			Estates	
Learners or staff congregating in one area to chat/ take a break/ use toilets.	Learners Staff	Learners and staff encouraged to take their breaks outside, not in the canteen area. Staff, learners and visitors will be asked to follow current government guidance with regard to wearing face coverings (unless exempt) in classrooms and communal areas. Security will monitor the number of people in the Link area and, if above 50, may ask learners to-move	Educated Palate/ CH&Co College Security	2 x 3 = 6 (Medium)
Transmission of virus from refreshment provision		out of the area.		
Emergency evacuation requires people to congregate in	Learners Staff	Evacuation procedures will remain in place, with Parkshot staff and learners assembling at the muster point in the Old Deer Car Park and Hillcroft learners assembling by Powell House by the exit to South Bank. Muster point is outdoors therefore low risk.	College Estates team	3 x 2 = 6 (Medium)
an outside area		Tutors to ask learners to wear face coverings in congested stairwells/ corridors whilst moving to muster point. Tutor to cover this aspect in the course induction, along with the rest of this risk assessment.	Tutors	



Hazard and related activity	Persons at risk	Control measures E.g. workplace instructions, training, authorised user, competent person, PPE – give specific references	Responsible person	Risk rating after control measures
Course activity (e.g. use of equipment/	Learners Staff	Individual course equipment made available where possible. Learners may wish to bring their own equipment to site.	Tutor and PM	3 x 2 = 6 (Medium)
performance/ exercise exertion) causes risk of contamination		Tutors to ensure that activities planned minimise close contact and are low risk. Course equipment cleaned before and after use by learners.	Tutor Learners	
		Room to be well-ventilated.	Tutor	
Outreach courses/activity	Learners Staff	Independent risk assessment from third-party site/centre to be obtained, checked and recorded Tutor to share and enforce these measures with external learners in accordance with site regulations	PM Tutor	3 x 2 = 6 (Medium)
		and RHACC's risk assessment measures wherever possible.		

RISK RATING

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L = Likelihood	(5)-Frequent; (4)-Probable; (3)-Occasional; (2)-Remote; (1)-Improbable
S = Severity	(5)-Fatal; (4)-Major; (3)-Serious; (2)-Minor; (1)-Low
R = Risk Rating	(LxS)-Likelihood x Severity
RR = Residual Risk	Risk Rating following application of Additional Controls: 15 to 25 – Unacceptable and/or 10 to 14 – High (Remove hazard or consider re-deployment
Rating	immediately); 6 to 9 – Medium (Adapt working practices and review in 2–4 weeks); 4 to 5 – Low (Review in 4–8 weeks); 1 to 3 – Negligible.





Risk assessment approval	Director of School		Date	
Scheduled date of next review	Are there any changes to the activity since the last review?	Signature of manager	Date of next review	
	Clarify that all the controls are still in place and are monitored on a regular basis.	SZSL)		
April 2022				

COMMENTS AND INFORMATION

Use this section to record how the risk assessment & control measures have been communicated, and any other comments and information

This Risk Assessment will be sent to each learner prior to attending a classroom-based course during the 2021/22 academic year. Tutors to draw attention to the Risk Assessment at beginning of first session and place it on the course area in Moodle. By signing the learning agreement, learners are accepting the control measures in this risk assessment, and are agreeing to comply. Any learners who do not follow the control measures in the assessment will be asked to leave.

This Risk Assessment will be shared with staff on the shared drive.

Source of guidance: https://www.gov.uk/government/publications/coronavirus-covid-19-maintaining-further-education-provision/further-education-covid-19-provision/further-education-covid-19-provision-guidance